

# APPLICATION FOR EMPLOYMENT AND BACKGROUND CHECK



**mt. Holiday**  
Ski & Recreation Area

Mt. Holiday, Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, handicap or national origin. Mt. Holiday, Inc. is an at-will, seasonal employer.

## PERSONAL INFORMATION

Today's Date: \_\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle Initial: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Are you 18 years of age or older:  Yes  No Do you have reliable transportation:  Yes  No

If Referred to Mt. Holiday--By Whom: \_\_\_\_\_

Have you been convicted of a felony within the last 7 years?  Yes  No

*Conviction will not necessarily disqualify an applicant from employment.*

If yes, please explain: \_\_\_\_\_

## EMPLOYMENT DESIRED

Position: \_\_\_\_\_ Date You Can Start: \_\_\_\_\_ Wage Desired: \_\_\_\_\_

Relevant Experience for Position Desired: \_\_\_\_\_

Are you available to work:  Full-time  Part-time

Are you currently employed now:  Yes  No If So Where: \_\_\_\_\_

Applied/worked at Mt. Holiday before:  Yes  No Date(s) & Position: \_\_\_\_\_

## EDUCATION

High School: \_\_\_\_\_ City/State: \_\_\_\_\_

Did You Graduate:  Yes  No

College/Trade School: \_\_\_\_\_ City/State: \_\_\_\_\_

Did You Graduate:  Yes  No

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## AVAILABILITY

Do you plan on any vacations between June 1<sup>st</sup> and November 1<sup>st</sup>?  Yes  No

If so, when: \_\_\_\_\_

Are you willing to work holidays, evenings, or weekends?  Holidays  Evenings  Weekends

<b>Mt. Holiday's Normal Days and Hours:</b>	<b>Days Available</b>	<b>Times Available</b>
Sunday 9:30am – 6:00pm	_____ Sunday	From _____ To _____
Monday 9:30am – 6:00pm	_____ Monday	From _____ To _____
Tuesday 9:30am – 6:00pm	_____ Tuesday	From _____ To _____
Wednesday 9:30am – 6:00pm	_____ Wednesday	From _____ To _____
Thursday 9:30am – 6:00pm	_____ Thursday	From _____ To _____
Friday 9:30am – 6:00pm	_____ Friday	From _____ To _____
Saturday 9:30am – 6:00pm	_____ Saturday	From _____ To _____

Please Note: Summer holiday hours may be extended

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## CURRENT & FORMER EMPLOYERS (list starting with the most current employer)

From: \_\_\_\_\_ To: \_\_\_\_\_ Employer: \_\_\_\_\_ Wage: \_\_\_\_\_

Position/Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Employer: \_\_\_\_\_ Wage: \_\_\_\_\_

Position/Supervisor: \_\_\_\_\_ Phone: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

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## PROFESSIONAL REFERENCES (List below three persons not related to you, whom you have known at least one year.)

Name: \_\_\_\_\_ Contact Phone/Email: \_\_\_\_\_

Years Acquainted: \_\_\_\_\_ How do you know them? \_\_\_\_\_

Name: \_\_\_\_\_ Contact Phone/Email: \_\_\_\_\_

Years Acquainted: \_\_\_\_\_ How do you know them? \_\_\_\_\_

Name: \_\_\_\_\_ Contact Phone/Email: \_\_\_\_\_

Years Acquainted: \_\_\_\_\_ How do you know them? \_\_\_\_\_

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If you are hired by Mt. Holiday, Inc., you will be required to attest to your identity and employment eligibility, and to present documentation confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

**AUTHORIZATION:**

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed no matter when discovered by Mt. Holiday, Inc. I understand I will be required to attest to my identity, employment eligibility, and to present documentation confirming such. I understand that filling out this form does not indicate there is a position open and does not obligate Mt. Holiday, Inc. to hire. If hired, I agree to abide by all of Mt. Holiday's work rules, policies and procedures. Mt. Holiday, Inc. is an at-will, seasonal employer and retains the right to revise its policies or procedures, in whole or in part, at any time. I understand this application is in no way an offer of employment.

**BACKGROUND/REFERENCE CHECK:**

I understand that any employment is conditioned on a background check. I authorize Mt. Holiday, Inc. to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to Mt. Holiday, Inc. without giving me prior notice of such disclosure. In addition, I release Mt. Holiday, Inc., any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I agree to a background check:  Yes  No

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

If I am offered employment I agree to submit to a medical examination and drug test before starting work, if employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by Mt. Holiday, Inc. and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to Mt. Holiday, Inc. the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by Mt. Holiday, Inc. and its Drug and Alcohol Policy.

I understand that filling out this form does not indicate that there is a position open and does not obligate Mt. Holiday, Inc. to hire. If hired, I agree to abide by all of Mt. Holiday's work rules, policies, and procedures. Mt. Holiday, Inc. retains the right to revise its policies and procedures, in whole or in part, at any time.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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Additional comments: \_\_\_\_\_  
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